



Privacy Notice on CCTV
Pioneer Electronics (Thailand) Co., Ltd.

Version 1.0
2022.06.01

Pioneer Electronics (Thailand) Co., Ltd. (hereinafter referred to as the "Company" or "We") is implementing CCTV (CCTV) for surveillance in and around the area and our office spaces ("Areas") for the protection of life, health and property. We collect personal data of any worker, customer, employee, contractor, visitor or any person (hereinafter collectively referred to as "you") entering the area through such CCTV equipment. This Privacy Notice on CCTV ("Notice") provides information about the collection process. use or disclose which information that can make you personally identifiable ("Personal Data"), including your rights as follows:

1. Legal base for processing personal data

We collect your personal data under the following legal bases.

- To prevent or suppress harm to the life, body or health of you or others.
- For our legitimate interests or others such benefits are no less important than your fundamental rights to your personal data.
- Compliance with relevant laws which controls the safety and environment in the workplace and our property

2. Purpose of collecting your personal data

We collect your personal data for the following purposes:

1. To protect your personal health and safety including your property



2. To protect our buildings, offices, facilities and property from damage, obstruction, destruction of property or other crimes.
3. To support agencies involved in law enforcement to deter, prevent, search and prosecute.
4. To assist in dispute resolution processes that occur during disciplinary or grievance proceedings.
5. To assist in the investigation process or the process of submitting complaints
6. To assist in the process of initiating or preventing civil litigation. This includes but is not limited to legal proceedings related to employment.

3. Personal data we collect and use

For the purposes stated in item 2. We install CCTV in a visible location. There will be a warning sign indicating the use of CCTV at the entrance and exit including areas that we deem appropriate as points that need to be monitored to collect your personal information when you enter the following areas:

Items of personal data collected
<ul style="list-style-type: none">• Your still and moving footage, images• voice• Your belonging property e.g., vehicles, bags, hats, clothes, etc.

However, we will not install CCTV cameras in areas that may unduly infringe upon your fundamental rights such as rooms, restrooms, or places for worker rest.

4. Disclosure of your personal data



We will keep your personal data confidential on CCTV and will not disclose it unless it is necessary for us to achieve the monitoring objectives set forth in this Notice. We may disclose information on CCTV to the following categories of entities:

1. An agency having powers and duties as required by law to help support in law enforcement or for investigations or litigation.
2. Third Party Service Providers for the necessity of ensuring the prevention or suppression of harm to life, body, health and property of you or others.

5. Your rights as a data subject

You can exercise your rights under the Personal Data Protection Act B.E. as follows

1. The right to access, obtain a copy and request disclosure of the origin of your personal data that we collect. Unless we have the right to refuse your request by law or court order. or in the event that your request will have an effect that may damage the rights and freedoms of others.
2. The right to request correction of your personal data that is inaccurate or incomplete to be accurate, current, complete and not cause misunderstandings.
3. The right to request the suspension of the use of your personal data in any of the following cases
 - 3.1. During the period we review your request to correct your personal data. complete and current
 - 3.2. Your personal data is collected unlawful use or disclosure
 - 3.3. When your personal data is no longer necessary to keep it for the purposes we have stated in the

collection. But you want us to keep that data for the purposes of exercising your legal rights.

- 3.4. During the period we are proving to you the legitimate grounds for collecting, use or disclose your personal data or investigate the need to collect, use or disclose your personal data for the public interest due to the fact that you have exercised the right to object to the collection, use or disclosure of your personal data.
4. The right to object to the collection, use or disclosure of your personal data unless we have grounds to lawfully decline your request (for example, we can demonstrate that there are more legitimate grounds for collecting, using or disclosing your personal data or for the establishment of legal claims compliance or exercise of legal claims or for the public benefit of our mission).

6. Period of retention of personal information

To achieve the objectives of surveillance by using CCTV equipment as specified in this notice. We will retain your personal data on CCTV for a period of approximately 2 to 4 weeks from the date of recording of the incident.

7. Security of personal data

We have appropriate measures to maintain the security of your personal data both technically and administratively to prevent data loss or unauthorized access, delete, destroy, use, change, modify or disclose personal data.

8. Responsibilities of the Data Controller

We require that only the officers who have the authority involved in collecting, using or disclosing personal data for this processing



activity will have access to your personal data. We will ensure the officers strictly comply with this notice.

9. Amendments to the Privacy Notice

To update or change this notice, We may consider changes as we deem appropriate. We will notify you through our website with the date of the latest version. However, we encourage you to check regularly for new notice especially before you enter our area.

Entering your area, This is considered an acknowledgment of the agreement in this notice. Please suspend access to the area, If you do not agree with the terms of this notice. If you continue to enter the area after this notice has been revised and posted in the above channels. You will be deemed to have been informed of such changes.

10. Our Contact Details

If you wish to exercise your rights above, or if you have any queries about your personal data under this notice, please contact us at :

1. Data Controller

- Pioneer Electronics (Thailand) Co., Ltd.
- Address: 17th Floor, KPN Tower, 719 Rama 9, Bangkok, Huaykwang, Bangkok 10310
- Tel : 02-717-0777

2. Data Protection Officer : DPO

- Wanna Sirimethanon
- Address: 17th Floor, KPN Tower, 719 Rama 9, Bangkok, Huaykwang, Bangkok 10310

Pioneer

- Tel : 02-717-0777
- E-mail : wannas@pioneer-thailand.com